

Suburban Roofing Consultants (KZN) (Pty) Ltd

Measured against: DTI QSE Amended Construction Scorecard, Gazette 41287

BEE Elements	Weighting	Indicators of Empowerment	Indicator Weighting	Targets	Raw Score	Total
Ownership	27	Exercisable voting rights in the Enterprise in the hands of black people	5.50	25%	26.00%	5.50
		Exercisable voting rights in the Enterprise in the hands of black women	2	10%	10.92%	2.00
		Economic interest of black people in the Enterprise	5.50	25%	26.00%	5.50
		Economic interest of black women in the Enterprise	2	10%	10.92%	2.00
		Black new entrants or black designated groups	7	10.00%	26.00%	7.00
		Net Value	5			3.93
		Exercisable Voting Rights and Economic Interest : Black People above 40%	1.5		NO	0.00
		Exercisable Voting Rights and Economic Interest: Black Woman > 12.50%	1.5		NO	0.00
Management Control	20	Black representation at Executive Management	5	50%	50.00%	5.00
		Black female representation at Executive Management	2	25%	50.00%	2.00
		Black representation at Senior, Middle Management	6	20%	71.43%	6.00
		Black female representation at Senior, Middle Management	2	10%	28.57%	2.00
		Black representation at Junior Management	4	40%	100.00%	4.00
		Black female representation at Junior Management	1	20%	40.00%	1.00
Skills Development	24	Skills Development expenditure on learning programs specified in the learning programs matrix for black employees as a percentage of leviabale amount.	14	1.50%	2.23%	14.00
		Expenditure on Learning Programmes specified in the Learning Programme Matrix for Black Management (Executive, Senior and Middle) as a % of Total Skills Development Expenditure of the ME on Black People	7	25%	16.54%	4.63
		SD Expenditure on Learning Programmes specified in the Learning Programme Matrix for Black People with Disabilities as a % of Total Skills Development Expenditure of the ME on Black People	3	3.00%	0.00%	0.00
	Bonus	Number of black people absorbed by the Measured and Industry Entity at the end of the Learning programme.	1	100%	0.00%	0.00
		Number of Black Employees that are registered succesfully as a candidate or professional with industry professional registration bodies as a % of all Employees registered	1	50%	0.00%	0.00
Preferential Procurement and Supplier Development	29	B-BBEE Procurement spend from all Empowering suppliers based on the B-BBEE procurement recognition levels as a percentage of total measured procurement spend	13	60%	92.98%	13.00
		B-BBEE Procurement spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	18%	25.97%	5.00
		B-BBEE Procurement spend from Empowering Suppliers that are at least 35% black woman owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	7.50%	33.24%	4.00

		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target (NPAT).	7	1%	1.09%	7.00
Socio Economic Development	3	Annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of the target (NPAT).	3	1%	1.03%	3.00
	Bonus	Annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of the target (NPAT).	2	0.50%	0.00%	0.00
Total						96.56

On site visit	25/03/2019
Completion	08/04/2019

B-BBEE Status	Level 2
B-BBEE Procurement Recognition Level:	125%
Empowering Supplier	Yes
Black Ownership	26.00%
Black Woman Ownership	10.92%

Rating Analyst	C Mchunu
Verification Manager	VR Ramphal